

MINUTES OF WISTA SWITZERLAND ANNUAL GENERAL MEETING 2019

held at 18:30 on the 29th of January 2020 at Société de Lecture, Grand Rue 11, 1204 Geneva

Present: Yasmina Rauber, Nina Eggert, Raphaelle Hemmerlin, Maryana Yarmolenko Stober, Emmanuelle Dole, Mathilde de Mareuil, Laetitia Marsura, Shirin Seitnepesova, Stephanie Grech, Martaxelle Erussard, Josiane Tistounet, Regula Borer, Jennifer Fraser, Lina Jasutiene, Ana Rieben, Barbara Sovec, Silviane Chatelaine, Ewa Anselm Jedlinska, Carolina Viaud, Frida Youssef, Joelle Friedmann.

By proxy: Anna Bajzikova, Laurence Boussetot, Mariella Bottiglieri Green (to Yasmina Rauber), Mariya Hafner (to Maryana Yarmolenko Stober), Sara Johansson (to Laetitia Marsura) and Nicole Buehler (to Stephanie Grech).

Chaired by: Yasmina Rauber

Guests: Sylvie Durrer, Director, Swiss Federal Agency on Gender Equality

Agenda Items circulated prior to the meeting and discussed as follows:

1. Identification of voting members present in person and by proxy

Voting members were identified by Maryana Yarmolenko Stober, Secretary of the Board, as listed above.

2. Approval of previous year's AGM minutes and any matters arising from the previous year's minutes

Minutes of 2018 WISTA Switzerland AGM, which was held on 31 January 2019, were approved without any reservations.

3. President's Annual Report/Message and approval

Yasmina Rauber gave a brief overview of the history of WISTA Switzerland, as well as events organized in 2019 and future events planned for 2020. 2019 has been a very successful year for WISTA Switzerland with EXCO event in Switzerland and big increase of new members. WISTA Switzerland has reached went over a landmark number of 100 members and now comprises of 119 members.

Yasmina noted that after 6 years as the President of WISTA Switzerland she will be stepping down, and the Board and the Assembly thanked for her extraordinary work in WISTA.

The Assembly approved the President's Report.

4. Treasurer's Report/Financial Statements and Approval

Emmanuelle presented the Cash Flow Analysis for 2019 (the attached). The expenses were higher than expected due to EXCO meeting organized by WISTA Switzerland in 2019.

The Assembly approved the Treasurer's Report.

5. Membership Fee and Funding for Next Financial Year

Emmanuelle presented WISTA Switzerland Budget for 2020 (attached).

In order to simplify the accounting procedures, Emmanuelle proposed to split the membership fee by half for the new members joining WISTA Switzerland in Q2 of a given year, i.e., any new member joining as of July of any year shall pay 150 CHF of membership fees.

The Assembly approved the above proposal.

6. Approval of the amendments to the Constitution Act/Articles of Association of WISTA Switzerland, in order to reflect the new address and introduce new position of IT Manager.

Maryana explained the need to update WISTA Switzerland's Constitution Act/Articles of Association and proposed the below amendments:

2020 AMENDMENTS TO WISTA SWITZERLAND CONSTITUTION ACT

Clause 3 – Seat of WISTA Switzerland

The address of Association shall be:

WISTA Switzerland

c/o STSA

Rue de Chantepoulet, 1201 Genève

Clause 4.4

Annual membership fee shall be 300 CHF per year. Should new member join WISTA CH any time during the second half of the year, the membership fee shall be reduced to 150 CHF per year.

Clause 10 – WISTA CH Board

10.1 WISTA CH's Board shall be composed solely of female members and shall consist of at least seven members: President, Vice-President, Secretary, Treasurer, Geneva Contact Person (Marketing and PR), Zug Contact Person, and IT Manager. One or more honorary member/s may be elected by the Board and will be part of the Association.

The Assembly voted by raising hands (19 votes and 6 votes through the POAs) and approved the above amendments.

7. Election of WISTA Switzerland Board Members.

The current Board consists of Yasmina Rauber as President, Raphaelle Hemmerlin as Vice-President, Maryana Yarmolenko Stober as Secretary, Emmanuelle Dole as Treasurer, Nina Eggert as Contact Person (Geneva) and Meruyert Jumadillayeva as Contact Person (Zug/Zurich).

For this year, there are a number of openings and candidacies, according to the applications, received to date:

- 1) President: Yasmina Rauber is stepping down on after the expiry of her third 2 year's mandate. Nina Eggert is running for President.
- 2) Vice-President: Raphaelle Hemmerlin is running for re-election.
- 3) Treasurer: Emmanuelle Dole is running for re-election.
- 4) Geneva Contact Person: Nina Eggert is stepping down in order to run for President, position is vacant. Board received application from Mathilde de Mareuil.
- 5) Zug Contact Person: Meruyert Jumadillayeva is stepping down on expiry of her 2 year's mandate. Yasmina Rauber is running for Zug Contact Person.
- 6) IT Manager: New position introduced in order to keep up with growing demand for IT / website management. Laetitia Marsura, who has been effectively doing the job for several years already, is running for this position.

The Assembly has thanked the Board members who are stepping down for their work and dedication to WISTA: Yasmina Rauber after 6 years and Meruyert Jumadillayeva after 2 years.

The Assembly voted by raising hands (20 votes and 6 votes through the POAs) and elected: Nina Eggert for the position of the President, Raphaelle Hemmerlin for the position of the Vice-President, Emmanuelle Dole for the position of the Treasurer, Mathilde de Mareuil for the position of Geneva Contact Person, Yasmina Rauber for the position of Zug Contact Person and Laetitia Marsura for the position of the IT Manager.

The WISTA Switzerland Board for 2020 comprises of: Nina Eggert as the President, Raphaelle Hemmerlin as the Vice-President, Emmanuelle Dole as the Treasurer, Maryana Yarmolenko Stober as the Secretary, Mathilde de Mareuil as Geneva Contact Person, Yasmina Rauber as Zug Contact Person and Laetitia Marsura as the IT Manager.

8. Any other business.

No additional items were discussed.

Meeting adjourned at 19:45.

Protocol Approved by the Board